

# Ontario Safety Partners

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*A High Performance, Full-Service Safety Group*

## **What is the Safety Groups Program?**

It is a voluntary, continuous improvement program that rewards firms that implement effective Health & Safety and Return to Work measures in daily business.

## **Overview of Program Benefits**

- Elimination of workplace illnesses and injuries
- Reducing the burden of workplace illnesses and injuries when they do occur
- Achieving success by pooling resources, mentoring and sharing best practices
- Management of your workplace health & safety risks
- Utilization of the “5-step” Health & Safety Management System
- Compliance with the Occupational Health & Safety Act and Workplace Safety and Insurance Act
- Attaining a financial rebate for demonstrated achievement of your goals and improved injury and illness performance

## **Eligibility Requirements**

- Commitment from Owner or Senior Management
- Commitment to creating or enhancing the safety culture in your workplace
- Be a schedule 1 Firm
- Be in good standing with the WSIB
- Commitment to participation in the program for 1 full year
- Participation in only one safety group at a time
- Not be a member of the Safe Communities Incentive Program

## **Program Requirements**

- Attendance at a minimum of 3 Group meeting
- Complete baseline and year-end assessments of your firm’s health & safety program strengths and weaknesses
- Development and implementation of an Action Plan for health & safety elements
- Submission of a year-end achievement report
- Participation in a WSIB Validation Audit if required

## **Financial Benefits**

- Reduced “Lost-Time” injuries
- \$5,980,000 save in New Claims costs
- Effective “Return to Work” programs
- Up to 6% of group premium rebates
- Individual rebate
- Workwell exemption for one year

### Value Added Services

- Our group is member driven! We are the only sponsor to conduct year-round visits to provide program assistant where needed
- We attend ALL WSIB sponsor meetings on behalf of our members

### 2009 Fee Structure (fees are billed Semi-Annually)

Company size	Monthly Fee	Annual Fee
Under 25 Employees	\$75.00	\$900.00
26 to 50 Employees	\$100.00	\$1,200.00
51 to 100 Employees	\$125.00	\$1,500.00
101 to 200 Employees	\$150.00	\$1,800.00
201 to 300 Employees	\$200.00	\$2,400.00
301 Employees or more	\$250.00	\$3,000.00

### WSIB "5-Step" Model

